TODAY, BEGINS PHASE 1 (JUNE 1 THROUGH JUNE 14)

PHASE 1 The following applies— ALL SUBJECT TO CHANGE BASED ON CDC AND STATE OF NJ GUIDELINES, AND COVID-19 DATA IN THE CITY OF NEWARK

- **Education/Childcare/Recreation**
  - Daycare centers remained closed
  - Summer camps are closed but we are continuing to explore alternate activities
  - Entertainment and Recreation, there are some virtual and limited activities available
  - Playgrounds, movie theaters, arenas/stadiums, arts/entertainment venues remain closed

- **Food Services (restaurants, cafes, cafeterias, grocery stores)**
  - BUSINESSES MUST SUBMIT APPLICATIONS AND HAVE THEM APPROVED TO REOPEN
  - Dine-In and Fast Food Restaurants can have Take-out & Curbside pick-up only
  - Provide proper PPE for employees and require that of the customers
  - Grocery stores can continue to be open with strict social distancing/PPE requirements
  - Restaurants can submit application with plans to include outdoor dining

- **Retail**
  - General Retail (Apparel/Merchandise/Electronics) can have curbside pick-up only
  - Provide proper PPE for employees and require that of the customers

- **Construction**
  - May continue with strict social distancing enforced, prohibit non-essential visitors, staggered work schedules, strict monitoring of high risk/congested rooms

- **Personal Services**
  - Fitness Centers, Hair Salons, Barber Shops, Nail Salons all remain closed
  - Entertainment lounges can serve Take out & curbside only; outdoor dining or entertainment allowed with social distancing measures
  - Bars can be open for Take out & curbside only

- **Operations/Manufacturing/Office Buildings**
  - Public/Private Transportation needs to operate with strict social distancing and PPE requirements must be observed
  - Manufacturing/Warehouses can be open for Essential operations only; work from home encouraged where possible, worker shifts must be staggered, and strict social distancing enforced; the City dedicates officials/code enforcement & monitoring
Professional Services/Government offices/public buildings to have Essential operations only; work from home encouraged where possible, worker shifts must be staggered, strict social distancing enforced & encourage office layout redesigns.

**PHASE 2 IS FROM JUNE 15 THROUGH JUNE 28**
The following applies— ALL SUBJECT TO CHANGE BASED ON CDC AND STATE OF NJ GUIDELINES, AND COVID-19 DATA IN THE CITY OF NEWARK

- **Education/Childcare/Recreation**
  - Daycare centers will reopen but must follow CDC and State of NJ Guidelines
  - Summer camps remain closed but we are continuing to explore alternate activities
  - Entertainment and Recreation, there will be Structured/monitored block parties (ward by ward)
  - Playgrounds, movie theaters, arenas/stadiums, arts/entertainment venues remain closed

- **Food Services (restaurants, cafes, cafeterias, grocery stores)**
  - Dine-In Restaurants can OPEN with 25% seating capacity
  - Employers must screen employees for temperature
  - Strict social distancing (6ft. apart/masks) must be observed by employees and customers
  - PPE must be worn in waiting areas, rest rooms or other common spaces
  - Fast Food Restaurants can OPEN with 25% seating capacity
  - Employers must screen employees for temperature
  - Strict social distancing (6ft. apart/masks) must be observed by employees and customers
  - Grocery stores can continue to be open with strict social distancing/PPE requirements

- **Retail**
  - General Retail (Apparel/Merchandise/Electronics) can open but have to limit customers to 25% max occupancy
  - Staff at 50% normal shift
  - Customers must observe strict social distancing (6ft. apart/masks) in lines both inside and outside of stores

- **Construction**
  - May continue with strict social distancing enforced, prohibit non-essential visitors, staggered work schedules, strict monitoring of high risk/congested rooms

- **Personal Services**
  - Fitness Centers may reopen with strict social distancing enforced
  - Strict cleaning and disinfecting of equipment and bathrooms must be observed
  - Customers must not workout within 6ft of each other
Employees and customers must be screened for temperature
Encourage the installation of dividers

Hair Salons, Barber Shops, Nail Salons may reopen with strict social distancing enforced
Strict cleaning and disinfecting of tools/equipment and bathrooms must be observed
Employees and customers must be screened for temperature
Require appointments; masks and gloves; encourage the installation of dividers
Entertainment lounges can serve Take out & curbside only; outdoor dining or entertainment allowed with social distancing measures
Bars can be open for Take out & curbside only

- Operations/Manufacturing/Office Buildings
  - Public/Private Transportation will continue with the need to operate with strict social distancing and PPE requirements must be observed
  - Manufacturing/Warehouses will continue with being open for Essential operations only; work from home encouraged where possible, worker shifts must be staggered, and strict social distancing enforced; the City dedicates officials/code enforcement & monitoring
  - Professional Services/Government offices/public buildings will continue to have Essential operations only; work from home encouraged where possible, worker shifts must be staggered, strict social distancing enforced & encourage office layout redesigns

PHASE 3 IS FROM JUNE 29 THROUGH JULY 12
The following applies— ALL SUBJECT TO CHANGE BASED ON CDC AND STATE OF NJ GUIDELINES, AND COVID-19 DATA IN THE CITY OF NEWARK

- Education/Childcare/Recreation
  - Daycare centers will continue to be reopened but must follow CDC and State of NJ Guidelines
  - Summer camps will reopen but must follow CDC and State of NJ Guidelines
  - Entertainment and Recreation, there will be Structured/monitored block parties (ward by ward)
  - Playgrounds, movie theaters, arenas/stadiums
  - Arts/entertainment venues outdoor activities will be considered

- Food Services (restaurants, cafes, cafeterias, grocery stores), Retail and Construction
  - Operating restrictions will be evaluated and adjusted accordingly

- Personal Services
  - Fitness Centers will continue with strict social distancing enforced
  - Strict cleaning and disinfecting of equipment and bathrooms must be observed
Customers must not workout within 6ft of each other, Employees and customers must be screened for temperature
Encourage the installation of dividers

Hair Salons, Barber Shops, Nail Salons will continue with strict social distancing enforced
Strict cleaning and disinfecting of tools/equipment and bathrooms must be observed
Employees and customers must be screened for temperature; Require appointments; masks and gloves
Encourage the installation of dividers

Entertainment lounges may reopen at 25% of permitted capacity with strict social distancing enforced; Strict cleaning and disinfecting of bathrooms must be observed, Employees and customers must be screened for temperature

Bars can be open for Take out & curbside only; outdoor dining permitted

- Operations/Manufacturing/Office Buildings
  - Public/Private Transportation will continue with the need to operate with strict social distancing and PPE requirements must be observed
  - Manufacturing/Warehouses will continue with being open for Essential operations only; work from home encouraged where possible, worker shifts must be staggered, and strict social distancing enforced; the City dedicates officials/code enforcement & monitoring
  - Professional Services/Government offices/public buildings will continue to have Essential operations only; work from home encouraged where possible, worker shifts must be staggered, strict social distancing enforced & encourage office layout redesigns

NEW NORMAL PROJECTED TO BEGIN JULY 13
The following applies— ALL SUBJECT TO CHANGE BASED ON CDC AND STATE OF NJ GUIDELINES, AND COVID-19 DATA IN THE CITY OF NEWARK

- Education/Childcare/Recreation
  - Daycare centers will continue to be reopened but must follow CDC and State of NJ Guidelines
  - Summer camps will continue to be reopened but must follow CDC and State of NJ Guidelines
  - Entertainment and Recreation, more guidelines to be determined
  - Playgrounds, movie theaters, arenas/stadiums, arts/entertainment venues operating restrictions will be evaluated and adjusted accordingly

- Food Services (restaurants, cafes, cafeterias, grocery stores), Retail and Construction
  - Guidelines to be determined
- **Personal Services**
  - Fitness Centers, Hair Salons, Barber Shops, Nail Salons. Operating restrictions will be evaluated and adjusted accordingly
  - Entertainment lounges may reopen at 50% of permitted capacity with strict social distancing enforced; Strict cleaning and disinfecting of bathrooms must be observed, Employees and customers must be screened for temperature
  - Bars may reopen at 25% of permitted capacity with strict social distancing enforced; Strict cleaning and disinfecting of bathrooms must be observed, Employees and customers must be screened for temperature

- **Operations/Manufacturing/Office Buildings**
  - Public/Private Transportation will continue with the need to operate with strict social distancing and PPE requirements must be observed
  - Manufacturing/Warehouses will continue with being open for Essential operations only; work from home encouraged where possible, worker shifts must be staggered, and strict social distancing enforced; the City dedicates officials/code enforcement & monitoring
  - Professional Services/Government offices/public buildings will continue to have Essential operations only; work from home encouraged where possible, worker shifts must be staggered, strict social distancing enforced & encourage office layout redesigns

**EXECUTIVE ORDER #MEO-20-0005** (includes the following):

1. Outdoor family gatherings should be limited to no more than ten (10) individuals but in no instance more than fifteen (15).

2. Individuals must practice social distancing and wear Personal Protective Equipment (PPE), including facial masks and gloves while gathered and around others, especially if the gathering involves individuals the elderly or individuals with pre-existing medical conditions.

3. No sharing of utensils, plates, cups, dishes, or any items used for eating or drinking where such use among individuals can transmit and/or spread the virus.

4. There shall be no block parties or large gatherings of individuals in parks or on public streets.

5. All existing City and County rules and regulations for park use and playing music remain in effect.

6. All outdoor family gatherings must end at 9:00 P.M.

The City is also changing its curfew from 8:00 P.M. to 9:30 P.M.

As of June 1, 2020